

# **Mental Health Services Act**

Statewide Conference Call

Monday, September 18, 2006

3:00 PM – 4:00 PM

Toll Free Call-in Number: 1-866-296-6505

Verbal Passcode: MHSA

TTY# 1-800-735-2929

# **MHSA CONFERENCE CALL**

## **September 18, 2006**

### **AGENDA**

- 3:00 Welcome and Purpose of Conference Call – Bobbie Wunsch
- 3:05 Review Agenda and Major Topics for 9/25 and 9/26  
Stakeholders Meetings; Role of Partners in Planning and Doing  
Increased Outreach for Stakeholders Meetings – Bobbie Wunsch
- 3:10 Update on Education and Training Component – Warren Hayes
- 3:20 Q & A on Education and Training Needs Assessment
- 3:30 Continue Presentation on Education and Training – Warren Hayes
- 3:40 Q & A on Education and Training
- 3:50 CSS Update – DMH Staff
- 3:55 Reminders about Stakeholder Meeting and Closing –  
Bobbie Wunsch

# MHSA Education and Training Component

WORKFORCE EDUCATION  
AND TRAINING  
FIVE-YEAR PLAN  
SECOND DRAFT  
September 18, 2006

# Draft Five-Year Plan

*The Mental Health Services Act (Act) stipulates that California will develop a five-year education and training development plan (Five-Year Plan)*

- Department of Mental Health responsible for its development
- Review and approval by Mental Health Planning Council
- Oversight by Oversight and Accountability Commission
- In draft form until an inclusive stakeholder process is completed for all parts of the plan
- 1st draft presented at April 2006 General Stakeholder Meeting

Individuals representing the following entities participated in the development of this second draft:

- California Network of Mental Health Clients
- National Alliance for the Mentally Ill California
- California Mental Health Directors Association
- California Association Social Rehabilitation Agencies
- California Mental Health Planning Council
- California Institute for Mental Health
- United Advocates for Children of California
- Department of Mental Health MHSa Team
- Office of Multicultural Services
- Professional Mental Health Organizations
- Educational Institutions
- DMH C/FM Expert Pool

# Draft Five-Year Plan

- This second draft adds the results of an analysis of workforce needs as stated in counties' Community Services and Supports (CSS) plans
- Accomplishments to date
- Actions proposed for Fiscal Year 2006/07

# CSS Plan Analysis of Workforce Needs

- Over 4,300 new MHSA positions created statewide
- 20% specifically designated for consumers and family members
- Hispanic/Latino, specifically designated immigrant populations, Native Americans underrepresented in the workforce

# State Workforce Challenges

- Cultural competency, language proficiency, and diversity of workforce
- Organizational capacity to support new services
- Geographical challenges of recruiting staff and reaching consumers
- Hiring consumers and family members
- Recruiting and retaining licensed staff



# Planned Comprehensive Needs Assessment

- Develop a method to assess California's current community public mental health workforce education and training needs
- Establish a base line of occupational shortage and education and training capacity
- Develop a means to measure over time progress toward meeting California's workforce needs

# Questions on Needs Assessment?

# Accomplishments

- ❑ Enacted Public Planning Process
  - ❑ Statewide Advisory Group
  - ❑ Special Topic Workgroups
  - ❑ Public Input
- ❑ Developed MHSA Workforce Education and Training Infrastructure
- ❑ Implemented Initial Education and Training Resources
  - ❑ Organizational Change Support
  - ❑ Financial Incentive Program
  - ❑ Statewide Constituency Partnership

# Actions for FY 2006-07

- Deliver expanded training and technical assistance available from statewide consultants and constituency organizations
  - California Institute for Mental Health
  - National Alliance for the Mentally Ill – California
  - California Network of Mental Health Clients
  - United Advocates for Children of California
  - DMH/DOR Training/Consultant Cadre
- Fund community public mental health staff, education staff and consumers and family members to collaborate on local workforce education and training planning
  - Regional Partnerships
  - Expand concept of DMH Client/Family Member Expert Pool
  - Mental health career pathway program planning

# Actions for FY 2006-07 (2)

- Fund replicable model programs
  - Public mental health entry level preparation programs for consumers and family members
  - Residency and internship programs
  - Certification programs based upon psychosocial rehabilitation principles
  - Mental health career pathway programs
- Convert relevant trainings into a blended learning format to enable web-based access throughout California
- Establish structure for stipend, loan forgiveness and scholarship programs
- Maximize federal funding for existing scholarship and loan forgiveness programs in designated mental health profession shortage areas

# Actions for FY 2006-07 (3)

- Establish an ongoing MHSA education and training council
- Promote the development of continuing education unit (CEU) trainings delivered in accordance with the Act
- Review licensing/certification regulations/policies for opportunities to expand number of qualified individuals capable of prescribing medications and signing treatment plans

**NOTE:** All MHSA funded education and training will be required to address how their program/training promotes cultural competency and includes the viewpoints and experiences of consumers and family members

# Next Steps

- Initiate expanded training and technical assistance now available from statewide consultants and constituency organizations
- Develop principles for funding and governance of MHSA Education and Training Component
- Write emergency regulations
- Conduct comprehensive statewide needs assessment
- Release initial Education and Training Funds for workforce planning and replicable model programs
- Write final draft of Five-Year Plan

# Stakeholder Input Requested

- Comment on second draft of Five-Year Plan
- Review and add to list of training and technical assistance tracks and topics initially developed by special topic workgroup
- For focus group consideration- DMH will be inviting proposals for the following replicable model programs to be developed:
  - Public mental health entry level preparation programs for consumers and family members
  - Residency and internship programs
  - Certification programs based upon psychosocial rehabilitation principles
  - Mental health career pathway programs

Who are existing entities with potential replicable model programs?

What qualifications, qualities and experience should a potential contractor possess?



# How to Provide Input

Warren Hayes, Chief

MHSA Workforce Education and Training

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916-651-0461

Information posted at:

<http://www.dmh.ca.gov/mhsa/EducTrain.asp>

# **Questions on MHSA Education and Training?**